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Editorial

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Welcome to this issue of the Australian Academy of Accounting and Finance Review. This issue covers a diverse range of topics commencing with Al Saeedi and Karim (2018), who present “An Evaluation of the Causes of Time Overruns in Oil and Gas Megaprojects: Sultanate of Oman Perspective.” This paper reviews around Asian countries that shed light on the most important delay factors exist. Moreover, a comparison of such oil and gas mega construction projects is investigated. Past researchers categorized the delay factors into different groups, some four and six groups while others reached up to nine groups. Such studies were done on private and commercial buildings, infrastructure, and oil and gas projects. Most of the done studies picked up the delay causes for their questionnaires from a collection of literature reviews and local experts to fit geographical location and type of project. “Important index” has been used for most of those studies to analyze the data found. Material management has been found more vital in this industry.

In the second paper, Gill (2018) in a pilot study explores the value of storytelling for developing empathy in caring professions workers. In this descriptive study, the author argues that empathy skills in the workplace are an important contributor to organisational success, particularly in caring professions such as service sector roles; nurses, teachers, counsellors, social workers, retail staff and more; where employees constantly deal with human distress. Empathy is the human characteristic of connecting and responding to another’s distress. It is only when we are aware of the challenges of another that we can connect with their struggles.

In the third paper, Wisuttisak and Panthamit (2018) presented “small and medium enterprise (SMEs) and Regulatory and Business Environments in Cambodia.” This paper aims to study the challenges over regulatory frameworks and economic condition for SMEs in Cambodia. The paper would also provide some suggestion to the challenges on regulatory and business conditions for SMEs. The paper is based on information from documentary research and in-depth interview from experts in Cambodia. The paper is divided into four parts. The first part discusses the overview of economic condition and SMEs in Cambodia. The second part focuses on current regulatory and business environments for SMEs.

In the fourth paper, Alase (2018) presents “Auditing a Seminal Paper on Leadership Styles that transcend National and Cultural Boundaries: The Transformational Leadership Style.” The need and importance of leadership in society exceed and transcend national and cultural boundaries, as we know it today. The “art of leadership” is to lead and exhume the innermost humanity of the citizens for the betterment of the society, because, without the presence of good leadership, chaos and tyranny will dominate and rule over every corner of our world. Hence, the reason for the conceptualization of leadership theories that transcend and cut through national and cultural nuances and boundaries is very essential.

In the final paper, Junaidi, Sunarto, and Setiawan (2018) presented “The SMEs Development Model Base on One Village One Product (OVOP) in Central Java Provinces.” The main obstacles of SMEs OVOP food processing are weak branding, limited outlets, and marketing media, dependence on the middleman/agent. Priority development strategies of OVOP handicrafts are supporting the provision of advanced technology support equipment emerges as the first priority then followed by

human resource training related to effective and efficient production techniques as a second priority. The third priority is the revitalization of cooperatives as a support unit. As for development strategy for OVOP, food strategy priority is creating branding and doing vigorous promotion for the product known more widely terpilih be the first priority. Then, the second priority is always to innovate the production for the market. Moreover, the third priority is the utilization of e-commerce media to expand the marketing network.